



APPLICANT INFORMATION			
Last Name	First	M.I.	Date
Street Address			Apartment/Unit#
City	State	Zip	
Phone ( )		Cell ( )	
E-mail Address	Date Available	Desired Salary	
Position Applied For			
If you are hired, can you verify eligibility to work in the United States? YES <input type="checkbox"/> NO <input type="checkbox"/>			
Have you ever worked for Nortech Waste? YES <input type="checkbox"/> NO <input type="checkbox"/>		If so, when?	

EDUCATION		
High School	Address	
	Did you graduate? YES <input type="checkbox"/> NO <input type="checkbox"/>	Degree
College	Address	
	Did you graduate? YES <input type="checkbox"/> NO <input type="checkbox"/>	Degree
Other	Address	
	Did you graduate? YES <input type="checkbox"/> NO <input type="checkbox"/>	Degree

SKILLS AND TRAINING		
<b>Answer the following if you are applying for a professional position:</b>		
Are you licensed / certified for the job you are applying for? YES <input type="checkbox"/> NO <input type="checkbox"/>		
Name of license/certification:	License/certification number:	Issuing State:
Has your license/certification ever been revoked or suspended? YES <input type="checkbox"/> NO <input type="checkbox"/>		
If yes, state reason(s), date of revocation or suspension, and date of reinstatement.		

**SKILLS AND TRAINING (continued)**

Do you have any additional experience, training qualification or skills that you feel make you especially suited for work at Nortech Waste LLC?

YES  NO

If yes, please explain:

**PREVIOUS EMPLOYMENT**

Company

Phone ( )

Address

Supervisor Name/Title

Job Title

Responsibilities

Dates of Employment: From To

Reason for leaving

May we contact your previous supervisor for a reference? YES  NO

Company

Phone ( )

Address

Supervisor Name/Title

Job Title

Responsibilities

Dates of Employment: From To

Reason for leaving

May we contact your previous supervisor for a reference? YES  NO

Company

Phone ( )

Address

Supervisor Name/Title

Job Title

Responsibilities

Dates of Employment: From To

Reason for leaving

May we contact your previous supervisor for a reference? YES  NO

**ADDITIONAL INFORMATION**

Are you at least 18 years old? YES <input type="checkbox"/> NO <input type="checkbox"/>	
Are there any shifts you are unable to work? YES <input type="checkbox"/> NO <input type="checkbox"/>	If yes, please explain
Do you have a <i>personal relationship</i> * with any employee presently working at Nortech Waste LLC? YES <input type="checkbox"/> NO <input type="checkbox"/>	
<i>*Releasing this information will not automatically exclude you for consideration of employment. It will allow us to make an informed decision such as supervision, safety, morale, or possible conflicts of interest.</i>	
If yes, state their name(s) and relation to you	
Are you able to perform the essential functions of the job you are applying for with or without accommodations? YES <input type="checkbox"/> NO <input type="checkbox"/>	
Do you speak, write or understand any foreign language(s)? YES <input type="checkbox"/> NO <input type="checkbox"/>	If yes, which language(s)?
<b>Military Service</b>	Have you obtained any special skills or abilities as the result of service in the military? YES <input type="checkbox"/> NO <input type="checkbox"/>
If so, describe:	
<b>If driving is a requirement of the job, answer the following:</b>	Do you have a current driver's license? YES <input type="checkbox"/> NO <input type="checkbox"/>
License#	Class: State Issued:
Are there any restrictions on your license? YES <input type="checkbox"/> NO <input type="checkbox"/>	If yes, explain:
How many citations have you received during the past 3 years?	Please explain:
Have you ever had your driver's license denied, suspended or revoked? YES <input type="checkbox"/> NO <input type="checkbox"/>	
If driving is a requirement of the job for which you are applying, continued employment is contingent on your maintaining a current driver's license.	

**REFERENCES- Please list three professional references**

Full Name	Relationship	Years known
Company/Location		Phone ( )
Full Name	Relationship	Years known
Company/Location		Phone ( )
Full Name	Relationship	Years known
Company/Location		Phone ( )

**Please read carefully, initial each paragraph and sign below**

\_\_\_\_\_  
Initials I hereby certify that I have not knowingly withheld any information that might adversely affect my chances for employment and that the answers given by me are true and correct to the best of my knowledge. I further certify that, I, the undersigned applicant have personally completed this application. I understand that any omission or misstatement of material fact on this application or any document used to secure employment shall be ground for rejection of this application or for immediate discharge if I am employed, regardless of the time elapsed before discovery.

\_\_\_\_\_  
Initials I hereby authorize **Nortech Waste LLC** to thoroughly investigate my references, work records, education and other matters related to my suitability for employment and further, authorize the references I have listed to disclose to the company and all letters, reports and other information related to my work records, without giving me prior notice to of such disclosure.

\_\_\_\_\_  
Initials I understand that nothing contained in the application, or conveyed during any interview which may be granted or during my employment, if hired, is intended to create an employment contract between me and the Company. In addition, I understand and agree that if I am employed, my employment is "At-Will" and for no definite or determinable period and may be terminated at any time, with or without prior notice, at the option of either myself or the Company, and that no promises or representations contrary to the foregoing are binding on the company unless made in writing and signed by me and the Company's designated representative. I further understand that no employee or officer of Nortech Waste LLC other than the Chief Executive Officer has the authority to modify the "at-will" nature of employment relationship.

\_\_\_\_\_  
Initials Should a search of public records or by internal personnel employed by the Company, I am entitled to copies of any such public records obtained by the Company unless I mark the check box below. If I am not hired as a result of such information, I am entitled to a copy of any such records even though I have checked the box below.

I waive receipt of a copy of any public record described in the paragraph above.

Nortech Waste LLC is committed to a policy of equal employment opportunity for their job applicants and employees. Employment decisions will comply with all applicable laws prohibiting discrimination in employment based on race, religion, color, national origin, physical or mental disability, medical condition, sex, marital status or age, or on any other basis prohibited by state, federal, and other applicable laws.

If you are made an offer of employment with Nortech Waste LLC, the offer will be subject to your successful completion of physical examination, in addition, you will be required to pass a test to screen for abuse of non-prescribed drugs and alcohol.

\_\_\_\_\_  
Signature of Applicant

\_\_\_\_\_  
Date